

Using SLOs to Measure Teacher Impact

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Presentation Materials

- [The SLO Road: The Right Way to Measure Teacher Impact](#) (Google Slides Presentation)
- Ask a question: goo.gl/slides/2e8bst
- [SLO Sample Data](#)
- Poll Everywhere: <https://pollev.com/silverback17>

Steps to Creating SLOs

1. Identify essential learnings
 - What are the major concepts and skills that every student will learn?
2. Gather and analyze baseline data
 - How ready are my students to learn the essentials?
3. Determine the focus of the SLO.
 - Which students will I set learning targets for?
4. Select the assessment.
 - Which assessment will best measure student progress on the essentials?
5. Determine the growth targets.
 - May be differentiated by student readiness.
 - Correlate to evaluation rating scale
 - i. Distinguished, Proficient, Basic, Unsatisfactory
 - ii. Highly Effective, Effective, Minimally Effective, Not Effective

References

- Lachlan-Haché, L., Cushing, E., & Bivona, L. (2012). Student Learning Objectives as Measures of Educator Effectiveness: The Basics. American Institutes for Research.
<http://www.air.org/resource/student-learning-objectives-measures-educator-effectiveness-basics>
- Lachlan-Haché, L., Cushing, E., & Bivona, L. (2012). Student Learning Objectives: Benefits, Challenges, and Solutions. American Institutes for Research.
<http://www.air.org/resource/student-learning-objectives-benefits-challenges-and-solutions>

Resources

American Institute for Research	Student Learning Objectives Database
Indiana Dept. of Education	Student Growth
Center on Great Teachers and Leaders	Introduction to SLOs
Reform Support Network	A Toolkit for Implementing High-Quality Student Learning Objectives 2.0
Center on Great Teachers and Leaders	Introduction to SLOs